

# SEGUIN FIRE DEPARTMENT



**Firefighter/Paramedic**

**\$51,921**

(\$2,000 Signing Bonus)

**FIRE RECRUIT (Paramedic Only)**

**\$22.61**

(40hr work week for duration of academy)

## Certification Pay (Monthly)

Intermediate FF	\$50
Advanced FF	\$100
Master FF	\$150

## Qualifications

- Certified FF Paramedic or
- Certified FF In Paramedic School within 6 months of graduation or
- Certified Paramedic
- Highschool Diploma/GED
- 18 Years Or Older

## Employee Benefits

- 24/48 Variant With 4 Days Off Every 3 Weeks
- 100% Life, Health, And Dental Insurance Coverage
- Paid Vacation (6.93 Hrs Bi-Weekly)
- Paid Sick Time (5.54 Hrs Bi-Weekly)
- Longevity Pay
- Yearly Evaluation Pay
- 11 Paid Holidays Per Year
- 1 Personal Day Per Year
- 48 Hrs Per Year If No Sick Time Was Taken In A Year
- TMRS Retirement Plan (7% Mandatory With A 2:1 City Match; 20 Years)

<https://www.applitrack.com/seguintexas/onlineapp/>